

Jobs *that* Build

EMPLOYER FUND



Are you an employer struggling to recruit and retain workers for construction and infrastructure-related positions?

On a rolling first-come, first-serve basis, the Maryland Department of Labor's JOBS THAT BUILD Employer Fund is available to provide grants to eligible employers of up to \$10,000 per employee to enhance recruitment efforts, facilitate smarter training, and support enduring employee retention.

Creative Workforce Solutions – Designed by Employers, Funded by MD Labor

In a tight post-pandemic job market, employers with open positions for infrastructure work are finding that competitive wages and training are not always enough to secure and retain top talent. Employers do not always have available resources to meet candidate requests for supportive benefits or monetary incentives, and the JOBS THAT BUILD Employer Fund can help.

Jobs that Build Employer Fund

In-House Employee Support Programs

Alleviate barriers your workers face

- Transportation
- Housing
- Child and Dependent Care

Payroll Incentives

Offer payroll incentives to qualifying employees

- Signing Bonuses
- Retention Bonuses
- Wages during Training

Who is Eligible?

A Maryland-based employer that has been negatively impacted by COVID-19 and is:

- Actively engaged in the construction or maintenance of an infrastructure project within Maryland; or,
- Has a contract to perform construction or maintenance of an infrastructure project within Maryland on or before January 1, 2024, but has not yet started the work.

MD Labor defines infrastructure as roads, bridges, tunnels, transit, walking/biking facilities, rail, ports, airports, broadband, energy grids, and drinking water/wastewater facilities.

Employers are eligible to apply for funds based upon the size of their company:

- \$500,000 for companies with 750+ employees
- \$400,000 for companies with 500-749 employees
- \$300,000 for companies with less than 500 employees

For more Information on this Grant Program and How to Apply visit <http://labor.maryland.gov/JobsThatBuild> or email your questions to **JOBS THAT BUILD** at labor.jobthatbuild@maryland.gov

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